



Governance



CESO works with Indigenous businesses and communities to build capacity and foster economic growth. For over 50 years, we have been matching highly skilled experts with entrepreneurs, communities and businesses to achieve their immediate and long-term goals.

CESO's highly skilled experts share their knowledge and expertise with clients in a collaborative, advisory and coaching framework.

Good governance is critical to sustainable economic growth. CESO experts work with Indigenous leaders and communities to create tools, enhance services, and improve bargaining status.

Functional and Technical Expertise

- Business Development
- General Management
- Board Governance
- Strategic Planning
- Proposal Writing
- Land Use Planning
- Human Resources Training and Leadership
- Financial Management
- Accounting and audit
- Infrastructure Systems
- Communications Strategy
- Operations
- *and more*

Our Services

- Coaching and mentorship
- Training and workshops
- Project management advice
- Product and service development advice

Our Clients

- Tribal and band councils
- Economic development officers
- Entrepreneurs
- Community leaders
- Government institutions

SUCCESS STORIES



Improving skills through individual mentorship

A CESO expert guided an economic development officer to develop strategic and operational skills to lead his community's economic development plan. Working with the CESO expert, the mentee developed better organizational and leadership skills. Together, they reviewed the Community Economic Development plan and developed an annual work plan to present to the Economic Development Committee.

"My CESO mentor had a wealth of information that helped me navigate the demands of my position. Our community has only lived in a settlement for 60 years and we've been going through a lot of rapid changes.

Alex Ittimangnaq
Economic Development Officer
Kugaaruk Community

Improving accountability and financial management

A CESO expert worked with a First Nation band council to develop a financial management and good governance workshop. Together, they assessed current financial management needs of the staff and leadership. The workshop resulted in the development of financial management and implementation tool.

Clarifying roles and responsibilities of Chief and Council

CESO worked with the Chief and Council of a First Nation to provide leadership training, facilitate discussion on community development priorities, financial management and strategic planning.

The assignment helped improve direction and leadership of the community, and enabled participants to better define roles and responsibilities for leadership and staff of the band council.

Developing better healthcare through better management

A CESO expert coached a new health care manager to enhance project management, proposal writing, policy writing, and leadership skills. Together, they developed a Community Healthcare plan that clearly outlined goals, time frames, and indicators. Their overall objective is to provide better services to their residents. Aside from developing a solid plan to present to leadership and community stakeholder, the manager acquired skills to help her succeed in her new role.

WHY WORK WITH CESO?

We are dedicated to your success. Our volunteer experts and staff are ready to provide you with full-service support tailored to your needs and resources. As a not-for-profit organization, we are committed to:

- Ensuring our services are affordable and accessible to communities and businesses
- Connecting you to our network of experts who are driven by passion and not profit
- Delivering high-quality projects from implementation to completion, helping you troubleshoot along the way
- Promoting strong ethics and values of inclusion, accountability and service excellence

APPLY FOR EXPERT ADVICE

Take the first step to growing your business today. Visit ceso-saco.com/canada or call **1-800-268-9052** to apply for our services.

Canada

CESO gratefully acknowledges financial contribution from Indigenous Services Canada.