



CESO

Canadian Executive Service Organization (CESO | SACO)

FOCUS
SUMMER
2008



Page 9



While in Africa, CESO's President Paul van der Wel (front-left) shared a meal with Pierre Dovonou, CESO Country Representative in Bénin (to his right), Fr. Nzamujo, Director-Founder of the Songhai Centre (to his left), and CESO Volunteer Advisers (left to right) Hélène Dion, Marc Pelletier, Larry Cardiff, Bertrand Bouchard, Richard LaBrosse, Huguette Prince-LaBrosse, Jacqueline Fonteneau, and Fernand Lafleur. (See story on page 2.)

Inside

- African visit
- New President
- Canoe company client
- Co-management Project
- CESO Award
- Gender Audit
- Volunteer Services update
- Obituary
- Board update
- Aboriginal Cultural Awareness
- National Aboriginal Day
- Staff update
- VA Corner
- AGM Registration Form
- CESO Clubs

New President

Page 3

Annual General Meeting

September 12-13, 2008
Hilton Hotel, Quebec City
Registration Form - Page 11

President's trip to Cameroon and Bénin

By Lysiane van der Knaap

CESO President, Mr. Paul van der Wel, went to Bénin and Cameroon at the beginning of April accompanied by me, Lysiane van der Knaap, International Services Coordinator. Thanks to efficient planning by Ivy Kwadzo, CESO's Country Representative in Cameroon, and Pierre Dovonou, CESO Country Representative in Bénin, CESO's team had the opportunity to meet with many of its partners and political authorities. A meeting was held with Prime Minister Ephraim Inoni of Cameroon who took 30 minutes from his very busy schedule to meet with Mr. van der Wel and discuss CESO's work and the Cameroon Government's priorities regarding economic development and good governance. For over 20 years, CESO has been working in Cameroon in these two areas to help local citizens determine the course of their own development.



From left to right: Lysiane van der Knaap, Ivy Kwadzo, and Paul van der Wel.

CESO's visit to Cameroon has helped strengthen collaboration with partner institutions such as the *Syndicat Patronal de l'Industrie Touristique et Hôtelière* (Employers' Union of Tourism and Hotel Industry) as well as the *Commune urbaine d'Ebolowa* (Ebolowa Urban District). This visit also opened up the possibility of a partnership between CESO and the *Ministère des Petites et Moyennes Entreprises, de l'Économie Sociale et de l'Artisanat*. (Ministry of Small and Medium Businesses, Social Economics and Handicrafts). This collaboration should permit CESO and the Cameroon Government to strengthen efforts already being pursued to promote entrepreneurship among the Cameroonian youth. In fact, CESO has completed the first stage of its special Youth Entrepreneurship Program in Cameroon, through which 45 youths have received training on market studies, commercial law, business plans development and management, as well as financing.

Paul van der Wel's visit to Bénin proved very timely and was an opportunity to strengthen existing partnerships which are still fairly new as CESO began its activities in this country quite recently, in June 2007. The President met with, among others, a representative of a micro-finance institution, which is one of our partners and has thus far received support from eight Volunteer Advisers. Incidentally, CESO plans to pursue its micro-finance activities in Bénin over the next few years as this development sector shows great potential in the country. In fact, Bénin has the highest number of micro-finance institutions in West Africa in spite of the country's small size (8 million inhabitants). Three out of four families would benefit from the services provided by the various local micro-credit structures.

Another important CESO partner in Bénin, the Songhai Centre, involved in organic agriculture and agri-food development in Africa, welcomed CESO's President to its operations site. CESO has completed 12 assignments with the Centre since November 2007. The institution's manager and his colleagues expressed their great satisfaction with its partnership with CESO, a partnership which continues to grow. The Songhai Centre, an indigenous and integrated development centre, is proof that Africa has the necessary resources and the will to lead an unprecedented fight against poverty.

Many CESO Volunteer Advisers were in Bénin during Mr. van der Wel's visit. A lunch was served at the Songhai Centre and all attendees had the opportunity to share experiences and enjoy an exchange over a delicious organic meal. In fact, all food produced and consumed at the Songhai Centre is organically grown, which is both a cause for pride and a definite asset in this business which has given itself a social mandate. ■

CESO welcomes Don Johnston

NEW PRESIDENT



It is with great pleasure that CESO's Board announces that Don Johnston has accepted the position of CESO President and CEO, effective October 1, 2008.

Mr. Johnston comes to CESO from Montreal-based Canada World Youth where he served as President and CEO for the last two years.

In 2005, Mr. Johnston operated his own consultancy firm, Donald L. Johnston and Associates, located in Nelson, British Columbia (BC), that provided services in

strategic planning, organizational leadership, and program and policy development and evaluation to numerous community-based organizations.

Before that, Mr. Johnston served for six years as CEO of the Columbia Basin Trust in Castlegar, BC. The Trust, which managed assets in excess of \$300 million, is a unique community-based organization which works with the people of the Canadian Columbia River Basin area to bring social, economic and environmental benefits to the region most affected by dam construction under the Columbia River Treaty between the governments of Canada and the United States.

Mr. Johnston was also the Senior Program Director of the Vancouver Foundation; the Director, Transition Secretariat of the Canadian government's Department of Indian Affairs in the BC Region; and Director of African Programs for the Canadian Physicians for Aid and Relief based in Ethiopia with its head office in Toronto. He originally joined Canada World Youth in 1980 and held increasingly senior positions during the next 10 years from Regional Director, Program Director and finally Associate Director General. He began his career as Manager in the Job Creation Branch in the Vancouver office of the Canada Employment and Immigration Commission of the federal government.

"Don is well-positioned to become CESO's President and CEO with his varied experience in both government and non-government sectors and his knowledge of Aboriginal and International issues," said Keith MacDonald, Past Chair of CESO's Board.

Mr. Johnston attended the University of British Columbia in Vancouver and has a Certificate in Managing the Non-profit Organization from the Manitoba Institute of Management in Winnipeg, Manitoba. He also holds a Masters of Arts in Leadership and Training from Royal Roads University in Victoria, BC.

Mr. Johnston's first language is English and he also speaks French.

He is looking forward to working with CESO's senior management team. Reporting directly to him will be Terry Brackenridge, Secretary/Treasurer and CFO; Dorothy Nyambi, Vice-President International; Bob Dickson, Vice-President National; and Ruth-Claire Alinas, Director of Human Resources and Volunteer Services and Development and

Communications. ■ 3

Grand River Canoe Company, Labrador

By Linda Liutkus and Robin Vernest

Joe Goudie is known by many for his career as a broadcaster at the CBC, as a provincial public servant and a former provincial cabinet minister. He has also served as the President of the Labrador Métis Association. Hospitality Newfoundland and Labrador has called him an icon of Labrador's rich heritage, citing his dedication to Labrador tradition and his tireless efforts in promoting the province. He has served as a national parks consultant and is widely respected for his knowledge and appreciation of nature.



In an effort to sustain the tradition of canoe building in Labrador, he began building hand crafted wood and canvas canoes in 1996. Thanks to grant money he received in 1997, he was able to build his own shop, Grand River Canoe Company. Since its inception, he has built approximately 40 canoes.

In order to pass along the canoe building tradition, Joe has encouraged customers to build their own canoes in his shop. In addition, he offers 10- to 15-day guided canoe trips both in Labrador and Maine.

Business was steady for Joe. As a result he looked for ways to expand his store to include storage space and to increase his business productivity. Joe also intended to slowly remove himself from the day-to-day running of the business and wanted to develop a business plan to accommodate this. To help with these tasks, Joe got in contact with CESO.

As luck would have it, an avid boat lover with appropriate experience was available on CESO's roster and Joe was matched with Volunteer Adviser (VA) Mike Ogburn of Riverview, New Brunswick.



Mike has worked with both recreational and commercial fiberglass boat builders and coastal fishing vessels, and has experience in manufacturing expansion and export marketing. He is also a master canoeist with over 10,000 km of canoe trips.

Co-management project in Labrador

By Robin Vernest and Trish McCourt

In November 2007, the Mushuau Innu First Nation issued a request for proposals for a new co-manager to assist them with the management of their financial assets. The CESO Atlantic office staff responded to their request and CESO was named the successful candidate in January 2008.



Mushuau Innu offices

The Mushuau Innu selected CESO because of our strong focus on capacity building and our agreement to implement a strategy to return financial decision-making to the community leadership. In addition to building financial capacity, CESO will provide training within the community's Human Resource and Governance structures.

The Innu of Labrador number about 2,000 and live primarily in two communities, the Mushuau Innu First Nation located in Natuashish and the Sheshatshiu Innu First Nation located in Sheshatshiu. They are politically represented by the Innu Nation.

When Newfoundland became part of Canada in 1949, the Innu were not recognized as Indians under the Indian Act. It was not until 2000 that they were added; therefore, Canada and Newfoundland established a shared responsibility for the Innu. This relationship is changing due to the Labrador Comprehensive Healing Strategy 2000-2010; which gradually devolves provincial responsibility to the Federal government. As part of the Healing Strategy, the Mushuau Innu, who were formerly located in Davis Inlet, were relocated to Natuashish in 2003.

Our success as co-manager will be a direct result of the commitment and compassion of our Volunteer Advisers (VAs). Our Lead VA for this project is Charlie Mackenzie, a former Chartered Accountant from Berwick, Nova Scotia who has committed 50% of his time to this project over the next year.

With a new Chief and a recent ban on alcohol, the Mushuau Innu have set the political and social stage for a new phase in their development. ■

Continued from page 4

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Mike and Joe worked together on new operating procedures and practices as well as the preparation of a new business plan. At the completion of the assignment, it was Mike's assessment that the sales and services performance of the business did not provide enough profitability to pay back a loan to expand the shop. Instead, they explored a new vision that would accomplish a number of objectives, principally, the teaching of canoe crafting. This would include passing on the craft to those incarcerated in provincial institutions, those in the trade craft program at the College of the Atlantic, and any Mi'kmaq, Malecite, Inuit, Métis or Innu persons interested in the age-old art.

By adding apprentices, unit production would be increased and the business would create new employment opportunities for those wishing to establish their own business. In the long run, the business would also benefit the local economy while preserving Aboriginal heritage and culture. ■

CESO wins international cooperation award

By Shanaz Sutherland

CESO was presented with the Canadian Award for International Cooperation, by The Honorable Bev Oda, Minister of International Cooperation, during the International Development Days Gala Dinner organized by the Canadian Manufacturers & Exporters (CME) with the support of the Canadian International Development Agency (CIDA). The awards ceremony was held in Vancouver on May 21, 2008.

"I was pleased and proud to accept this award on behalf of CESO Board members, staff and volunteers. This is truly a great honour," said Paul van der Wel, CESO President and CEO who attended the event.

For fifteen years, the Canadian Awards for International Cooperation have recognized the achievements of Canadian businesses and organizations in supporting sustainable economic growth and social programs to reduce poverty in the developing countries of Africa, the Middle East, Asia, and the Americas, as well as in the countries in transition in Central and Eastern Europe.

CESO was recognized for Excellence in Capacity Building of SMEs in Developing Countries and Countries in Transition with the Cowater/CRC Sogema Award as a result of its work in the Philippines as part of its innovative bilateral Business Advisory Project. The goal of the project, which began in 1999, is to promote sustained and equitable economic growth by supporting private sector development. To do so, the project focused on increasing the operating effectiveness of small and medium enterprises (SMEs) in selected sectors and regions of the country which resulted in increased production levels, higher sales revenues, improved productivity, increased market shares, improved access to financing, and job creation. The cluster business approach was utilized to increase the project's reach and effectiveness.

In the second phase from 2004-2008, CESO partnered with Philippine Business for Social Progress (PBSP) as a component of its exit and sustainability strategy. The project also incorporated the cross-cutting themes of gender and environment—offering increased opportunities to support women and men as equal participants. It presented opportunities for sustainable business development practices and job creation, and contributed significantly towards the poverty alleviation efforts of the government of the Philippines. This project was carried out in the Visayas and Mindanao regions of the Philippines and reached 504 SMEs within which were 52 clusters. In all, CESO undertook 539 assignments and deployed 199 Volunteer Advisers who contributed towards the success of this project.

"We are honoured and humbled by this very impressive and meaningful award. We will continue working with our partners to ensure the relevancy of our programs as well as to ensure the results of our work continue to reflect the strong positive contributions Canadian Overseas Development Assistance is making through volunteer cooperation programs," said Dorothy Nyambi, Vice-

President, CESO International Services. ■

Southern Alberta CESO Club



The Club in Calgary celebrated 15 years of collaboration with National and International services on June 2, 2008. It looks forward to many more years of raising awareness of CESO programs in the region and is committed to recruiting new Volunteers with skills required for CESO's ever-evolving programs. CESO looks forward to the club's positive and effective contribution. Members (l to r): Bertha Davis, Jack Heynen, George Van Dyk and Tony Strickland.

Gender Audit “promoting gender equality”

During the past three decades there has been a steadily increasing awareness of the need to empower women through measures to increase social, economic and political equity, and for broader access to fundamental human rights improvements in nutrition, basic health and education. As such, gender is no longer to be only a supplement to development but central to the practice of development.

The Gender Audit is a multi-phased project that began in the Toronto Operations Centre and Regional Offices in late April 2008 and is expected to be completed by February 2009. The initiative includes a baseline assessment, on-line surveys, focus groups and interviews, a document review and a Gender Audit Report. To ensure that we build upon our findings and momentum, the project will also involve development and training in relevant gender-mainstreaming tools for the organization. The long-term goal of the Gender Audit is to help CESO create an organization, whose work benefits women, men, boys and girls and enables them to enjoy full and equal worth, dignity and rights. The Gender Audit is an important process that will help CESO assess its competence in ensuring the delivery of effective and strong gender equality programs and initiatives.

CESO has commissioned Toronto-based Gender Equality Incorporated to undertake this project, which will involve a comprehensive self-assessment and action planning process to improve CESO's capacity to mainstream gender equality in its structure and work. The Gender Equality Incorporated consultant will be supported by an internal CESO Gender Audit Committee comprised of representatives from across the organization including the Board, Volunteer Advisers and staff.

Gender equality is not an add-on. It should be at the heart of our work. If we are to be true to our vision of participatory and sustainable development, we must ensure that our work is equally supportive and representative of all our constituents. ■

New Oracle platform user-friendly and efficient

CESO's Roster and IT departments have been working vigorously on converting the Roster database into Oracle, the new IT platform for CESO's system upgrade which is due for release in 2009.

The new Roster system incorporates many new modern features such as:

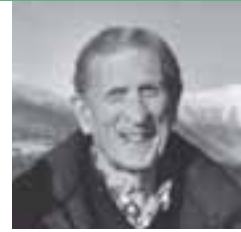
- ❑ An On-line Application Form that feeds into a Candidate Tracking System which will help staff in managing candidates through the intake process.
- ❑ A Comprehensive Search tool which enables staff and assignment recruiters to search directly into Volunteer Adviser (VA) resumés in the database for keywords and synonyms, very similar to how one searches in Google.
- ❑ myCESO, an on-line account management tool for VAs to manage their own contact and resumé information as well as to access listings of assignments, important documents and on-line forms, to name a few.

A cross-functional group is performing user-testing of the new system. They have completed the first round of testing and are now on the second, working towards finalizing the on-line screens according to the organization's needs. This is a highly collaborative effort between the testing group and the IT department in order to create a user-friendly, flexible system which meets the needs of all users.

Over the next couple of months, as the new Roster system nears completion, focus will shift towards developing the new National and International Services systems which will then permit full integration. ■

Charles Nash was a valued contributor

It is with sadness that we inform our readers that Mr. Charles W. Nash, a former CESO Volunteer Adviser and Board member, passed away on Sunday, April 20, 2008 in Vancouver, British Columbia.



Charlie Nash

Born in England on July 24, 1917, Mr. Nash immigrated to Vancouver in 1925. He graduated in mechanical engineering at U.B.C. and then served in World War II as a Flying Officer (Pilot) in the RCAF in Canada and England.

He was a professional engineer who retired from B.C. Hydro as a Vice-President in 1981 and joined CESO's Roster of Volunteer Advisers that same year. He completed assignments in Grenada, Bolivia, Bhutan and in Canada with Aboriginal clients. He was a regular donor and joined CESO's Board in 1986-87 and served till 1991-92.

In addition to his volunteer work with CESO, Mr. Nash served as Hon. Vice-President of the National Council and Hon. President of Vancouver Coast Region, Scouts Canada; Chairman, Holy Family Hospital; Chairman of Shaughnessy Hospital and Shaughnessy Hospital Foundation; and Board member, University Hospital.

Predeceased by his loving wife, Bette, and brothers Jack, John, Peter and Sandy, Mr. Nash is survived by his daughters Rita and Terre, son Paul, and grandson Adrian.

While he will be missed, his contribution to CESO will not be forgotten. ■

CESO Board of Directors update

Ms France Poulin regrettably resigned from the board for personal reasons. CESO thanks her for her dedication and hard work and wishes her all the best in the future. Board member Wanda Wuttunee will serve as Acting Chair until the upcoming Annual General Meeting.

New Board members for 2008

Mr. R. Wayne Gladstone (Port Perry, Ontario) has been a Volunteer Adviser since 2006. He launched Gladstone Consulting Inc. in 2003 to provide strategic and financial advice to clients. He is also a Board member of the Lakeridge Health Services in Durham Region and of the Hospitals of Ontario Pension Plan, one of the biggest and most respected pension plans in Canada.

Mr. Meredith (Sam) Hall Hayes (Pointe Claire, Quebec) is the President and CEO of CSL Group Inc., a large and growing Canadian company with worldwide interests. He joined the

company in 1981 as Director of Finance and prior to becoming President and CEO in 1995 he was Executive Vice-President & CFO for several years.

Ms Louise Marchand (Ottawa, Ontario) has over 20 years of international development and senior management experience. She retired in 2008 after completing a three-year assignment as Canadian Ambassador to Senegal and joined the Boards of La Fondation Paul Gérin-Lajoie and CESO.

Ms Anne Noonan (Gatineau, Quebec) is the President of Nika Inc. and formerly the President of Anne Noonan Associates. For over two decades, Ms Noonan has worked extensively with Aboriginal community groups and federal and provincial departments in promoting Aboriginal interests.

See www.ceso-saco.com for more detailed biographies of all CESO Board members. ■

Aboriginal Cultural Awareness

New on-line training program for CESO Volunteer Advisers (VAs)

CESO National Services is pleased to pilot Aboriginal Cultural Awareness, an on-line training program developed by the Manitoba-based Aboriginal Leadership Institute, in partnership with Millbrook Technologies Ltd., a company of Millbrook First Nation, and endorsed by the Assembly of First Nations.



“Cultural awareness is critical to our work. This program enables CESO to provide our VAs, regardless of where they live, with essential information about Aboriginal cultures and values prior to undertaking an assignment,” said Bob Dickson, Vice-President of CESO National Services.

Aboriginal Cultural Awareness is a four-unit program designed specifically for non-Aboriginal people who will be working in Aboriginal communities. It introduces participants to the concept of cultural awareness and it presents them with a view of Canadian history from an Aboriginal perspective. The goal of Aboriginal Cultural Awareness is to help non-Aboriginal people work with Aboriginal people in ways that convey respect for Aboriginal cultures and understanding of the issues that are important to First Nations, Métis and Inuit peoples. It is about relationship building.

“Cultural Awareness is something that we all need. It is important to know who your neighbours are and what is important to them. CESO was one of the first organizations to sign on to the training program,” said Rosa Walker, Executive Director of the Aboriginal Leadership Institute. “It is a reflection of CESO’s commitment to diversity and cultural awareness in their organization.”

“We are pleased that an organization as well-known as CESO is implementing this program. This is a great day and we hope that companies and organizations across the country will follow their example,” said Chief Lawrence Paul of Millbrook First Nation.

Self-directed, convenient and easy to use, e-learning programs like Aboriginal Cultural Awareness have many benefits. VAs can complete the program at their own pace and from anywhere there is an internet connection. It takes 4-5 hours to complete.

“This information would be good for all VAs to know before working with Aboriginal people,” said VA Dean Struble who has completed a number of National and International assignments and was involved in testing the on-line program. “Cultural issues are one of the most important for a VA.”

Are you interested in taking part in this exciting learning opportunity? Contact your local Regional Office for more information about how this training can support your work in National assignments. As this is a pilot, a limited number of spaces are available. For additional information on Aboriginal Cultural Awareness visit <http://aboriginalawareness.ca>. ■

National Aboriginal Day

Every year, people from across the country commemorate

National Aboriginal Day on June 21 to celebrate

the unique heritage, diverse cultures

and contributions of First Nations, Inuit and Métis people in Canada. On this day, CESO Aboriginal Services recognized the great contribution of its Aboriginal Volunteer Advisers and staff toward advancing the organization’s mission to provide high quality programs and services to Aboriginal communities from coast to coast.



National Services Restructure

In March 2008, INAC notified CESO that it would receive a core funding reduction of \$1.2 million for the 2008-2009 fiscal year. CESO management was forced to make some difficult decisions.

As of April 29, 2008, the Saskatchewan office was closed and its responsibilities and functions were moved to the Manitoba office. The Ontario office became responsible for the NW Ontario region which was previously part of the Manitoba office's area of responsibility. The Saskatchewan office's toll free number (1-800-579-2376) remains in place and is being forwarded to the Winnipeg office.

The restructuring has necessitated the elimination of the following positions:

- Lucy Pelletier, Regional Manager, SK
- Eva-Marie Lerat, Office Manager, SK
- Vicki Hill, Director of Operations, Tor.
- Cathy Wong, Operations Analyst, Tor.
- Charlene Nolan, Administrative Assistant, ON
- Pam Asprey, Executive Assistant to the President, Tor.

CESO management regrets the loss of these valuable staff members who contributed their many skills to our organization and wishes them well.

Jeffrey Edelson retires



Jeffrey Edelson at his retirement send-off at Operations Centre in Toronto. Jeffrey retired this June after almost 10 years as Contract Director of CESO's Europe program. Jeffrey was passionate about serving CESO clients as was evident in the large number of completed assignments. One of his last achievements was the European Amendment submission completed and approved by CIDA after nearly two years of perseverance.

Arrivals - Welcome to CESO

- Mark Brown, Regional Manager, MB/SK
- Trish McCourt, Program Coordinator, Atlantic Region
- Shanaz Sutherland, Program Support Associate
- Julie Thompson, Program Manager, Americas
- Victor Valz, Financial Analyst

Departures - We wish you well

- Daryl Bone, Regional Manager, MB/SK
- Patrick Lohier, Public Engagement Officer
- Crengutza Viscun, HR Assistant
- Kasia Zakowska, Special Projects Manager ■

VAs feedback

CESO volunteers, we want to hear from you. Please submit any comments, questions, or complaints to volunteers.toronto@ceso-saco.com.

Update your volunteer file information

Do you have a new e-mail address or a change in your personal information? Do you want to add to your skills classifications? Roster Services staff keep your personal information up-to-date. Please e-mail any changes to volunteers.toronto@ceso-saco.com.

VAs in the Media

If you've been interviewed by the media, invited to speak about your CESO experiences, or are the recipient of an award, we would like to know about it.

Mail your news clippings to Josie Marchese (700 Bay Street, Suite 700, Box 328, Toronto, ON, M5G 1Z6 or by e-mail at jmarchese@ceso-saco.com) and contact her with the details of your award or speaking engagement. Tell us the name of the award and why you received it. Also tell us where you spoke and to how many people.

In Memoriam

Our condolences go to the families of the following CESO volunteers who recently passed away:

- Michael E. Belcher** of Duntroon, ON
 - Charles Nash** of West Vancouver, BC
 - Leslie Patten** of Ottawa, ON
 - Russel Reid** of Winnipeg, MB
 - David Stefanuk** of Cranbrook, BC
- Their friends and associates will miss them. ■

Annual General Meeting 2008 Registration Form

PROGRAM

Friday, September 12, 2008

5:00 pm Registration
6:00 pm Reception
7:00 pm Dinner
(Entertainment and Presentations)

Saturday, September 13, 2008

8:30 am Registration
9:30 am Annual General Meeting
11:30 am Reception
12:00 pm Luncheon and Guest Speaker
(Max Gros-Louis, Grand Chief of the
Huron-Wendat Nation of Wendake)
1:45 pm Presentations
(including Aeroplan Volunteer of the
Year Award presentation)
2:15 pm Adjournment

REGISTRATION INFORMATION

The cost is:

\$45 for Friday
\$45 for Saturday

The registration fee is not refundable.
Deadline for registrations: September 5, 2008.

TICKET/MEAL INFORMATION

I would like: (indicate zero, if applicable)

_____ tickets for Friday (at \$45 each)
_____ tickets for Saturday (at \$45 each)

Is a vegetarian meal required? Yes No
Other dietary needs, please specify: _____

ATTENDEE INFORMATION

First Name* _____

Last Name* _____

Email Address* _____

Address _____

City _____ Province/State* _____ Postal Code * _____

Telephone _____ Fax _____

Volunteer Adviser Number, if known _____

OTHER ATTENDEE INFORMATION

Name (surname, first name) _____

Name (surname, first name) _____

Name (surname, first name) _____

PAYMENT INFORMATION

Credit Card VISA MASTERCARD

Cardholder Name _____

Card Number _____ Expiry Date _____

ACCOMMODATION

If you require hotel accommodations, please make your reservations directly with the Hilton Hotel, Quebec City or hotel of your choice.

The Hilton Hotel is holding a block of rooms from September 11th to 12th at \$199 per night for either a single or a double. Book your room by **August 11, 2008**, to get the CESO rate.

Hilton Hotel
1100 Rene-Levesque East, Quebec City
Quebec, Canada, G1R 4P3
418-647-2411, 1-800-447-2411

Group Code: *Canadian Executive Service Organization* (Call the hotel toll free at 1-800-447-2411 and use this group code for the CESO rate.)

Please return this form to Violeta Gomez to 700 Bay Street, Suite 700, Box 328, Toronto, ON, M5G 1Z5 or by fax to 416-961-1096.

CESO Clubs

Vancouver Island

Tom Robertson, Co-chair
(Victoria) 250-721-2673
tom.robertson@shaw.ca
Adrienne Kemble, Co-chair
(Nanaimo) 250-751-1337
akemble@telus.net
The Club has divided into two branches, one in Victoria under Tom Robertson, and the other in Nanaimo under Adrienne Kemble. The first meeting in Nanaimo was held on July 9, for all VAs north of the Malahat. Vicki Scully, Regional Manager, BC/Yukon was present to meet Island VAs and hear their interests and concerns.

Surrey/White Rock

Michael Podolsky, Chair
mikepodolsky@shaw.ca
The club meets the third Tuesday of February to June and September to November, at the White Rock Library. Visitors and new CESO members are welcome.

Vancouver/North Shore

Priidu Juurand, Co-Chair
604-872-6001
priiduj@shaw.ca
The Club meets on the second Tuesday of the month at the West Vancouver Library.

Southern Alberta

Jack Heynen, President
403-243-1269
Fax: 403-243-3437
heynenj@telusplanet.net
Our luncheon-meetings will be held the first Monday of October, December, February, April and June. For additional information e-mail Jack Heynen.

Northern Alberta

Rick Boyd, President
780-487-0762
rboyd@compusmart.ab.ca

Saskatoon

Jim Orosz
saskatchewan@ceso-saco.com

Winnipeg

Bill Barbaza

204-489-7585
barbaza@mts.net

Ottawa

Ottawa Office: 323 Chapel Street,
3rd floor, Ottawa, Ontario,
K1N7Z2, 613-236-7763
The Club is undergoing revitalization planning during the summer of 2008. Dates, venues and dynamic programs will be announced early in the fall.

Mid-Ontario

Soren Sondergaard, Chair
519-821-9296
odin@golden.net

Niagara

Helen Johnson, President,
Secretary and Treasurer
905-892-2937
helenj@vaxxine.com
The club meets for lunch at a St. Catharines restaurant.

Montreal

Jean-Louis Castonguay,
President (newly elected)
clubsacomtl@saco-ceso.com

The Club held its Annual General Meeting on June 19, 2008. The newly elected Board Members for 2008-09 are: Herb Cohen, Past-President; Eugenia Humchack, Vice-President, Events; Marc Demers, Treasurer; Mario Bégin, Secretary; André Hoffman, Member; Jean-Marie Bergeron, Member; Joanna Dupras, Ad Hoc Member.

The raison d'être of the Club is to favour personal contacts and exchange ideas between Volunteer Advisers (VAs); help VAs fulfill their CESO assignments; create increased awareness of CESO, and promote its mission, values and programs to VAs.

SACO Est du Québec

Jean Morand, President
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jeanmorand@videotron.ca
Office: 3100, avenue du Bourg Royal, 2ième étage, Beauport, QC, G1C 5S7
saco.estquebec@sympatico.ca

Yes, I will Contribute to CESO

Name (surname, first name)

Address, City, Province and Postal Code

Phone (business, residence)

E-mail address

I am donating by:

cheque

MasterCard

VISA

Card number

Expiry Date (mm/yy)

Name on the credit card

Signature

Send in your contribution:

BY MAIL TO: 700 Bay Street, Suite 700, Box 328
Toronto, ON, M5G 1Z5
(Please make cheques payable to CESO)

BY FAX TO: 416-961-1096

ON-LINE AT: www.ceso-saco.com - Click DONATE

FOCUS is the quarterly newsletter of CESO | SACO (Canadian Executive Service Organization)

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